

# St. James Church Pre-School CIO

## Behaviour Management Policy



Our Behaviour Management policy aims to be appropriate to the age and developmental level of pre-school children and to contribute towards building a healthy view of themselves and of others.

### Encouraging positive behaviour

The Pre-school Supervisor and staff will ensure that the Pre-school environment encourages positive behaviour by

- Providing varied activities to prevent boredom
- Regularly praising positive behaviour
- Sharing positive behaviour with parents / carers
- Applying positive behaviour guidelines fairly

Clear guidelines are given to the children to encourage them to behave in a manner which allows the facilities of the pre-school to be used by all and contributes to the emotional and physical well-being of all using the pre-school.

These guidelines are explained in ways which are appropriate to the level of understanding of each child as in the child's learning journey.

- We use kind hands and feet
- We share and take turns
- We say please and thank you
- We help to tidy up
- We walk inside and run outside.

All adults will be positive role models for the children with regard to friendliness, care and courtesy.

They use positive methods of guidance to promote appropriate behaviour and kindness. This includes praise, redirection and anticipating potential problems. They help the children to develop a sense of right or wrong by allowing them to share and talk about their feelings.

### Unacceptable behaviour

Staff will be aware that some kinds of behaviour may arise from a child's additional needs and this will be dealt with in an appropriate manner.

In any case of unacceptable behaviour, it will always be made clear to the child or children in question that it is the behaviour and not the child that is unwelcome.

Children who demonstrate unacceptable behaviour will be supported by an adult to recognise the problem and work towards a solution or improved behaviour pattern.

Recurring problems will be tackled by the Pre-School as a whole, in partnership with the child's parents, using objective observation records to establish an understanding of the cause.

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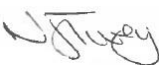
Adults will not shout or raise their voices in a threatening way and physical punishment, such as smacking or shaking, will be neither used nor threatened.

Techniques intended to single out and humiliate individual children will not be used. Children will never be sent into a room to be by themselves.

Adults do not use physical intervention to manage behaviour unless it is necessary to prevent personal injury to a child, an adult or serious damage to property. It will always be the minimum needed for a given situation. Any such incident is recorded in the Incident Book and discussed with the parent concerned on the same day.

In cases of serious unacceptable behaviour, especially towards another child, the unacceptability of the behaviour and attitudes will be explained to the child and they will be asked to apologise. Such incidents will be discussed with the parents of all children concerned on the same day.

The behaviour management co-ordinator is Elaine Hawkes.

This policy was adopted by	St James Church Preschool CIO	<i>(name of provider)</i>
On	23 <sup>rd</sup> January 2000	<i>(date)</i>
Date last updated	2 <sup>nd</sup> October 2017	<i>(date)</i>
Date last reviewed	March 2023	<i>(date)</i>
Date to be reviewed	March 2024	<i>(date)</i>
Signed on behalf of the provider		
Name of signatory	Nicola Tivey	
Role of signatory	Chair	